

MAKING DECISIONS ON COUNTRY INVESTMENT

The Ready Made Garment industry is a force for good in many countries as it supports national and local economies.

We want to provide certainty to the communities that rely on our business, but in some circumstances, we may decide not to continue to work in an area if we believe suppliers are not able to uphold core values that we believe are important, such as freedom and respect for human rights.

In situations where there is a risk our values are not being upheld, we will:

- Enhance our audit programme to increase the Human Rights Due Diligence Reviews with the factories that we use
- Understand the actions of our peer group by joining business and industry groups with country expertise
- Follow guidance from the UK Government

Assessments about our presence in a country are made by a group that includes our Sourcing and Imports Director, Head of ESG and our Business Risk Lead.

Ultimately, decisions on investing and divesting are always made by our board of directors. If we are not able to source from a country for any of these reasons, we will make sure our suppliers follow our principles for a responsible exit, and that workers quickly receive all compensation they are due.