

MATALAN ANIMAL WELFARE POLICY

Matalan Retail Limited (“Matalan”)

ANIMAL WELFARE POLICY (FIVE FREEDOMS) FOR SUPPLIERS TO MATALAN

1. POLICY STATEMENT

- 1.1. Matalan is committed to acting ethically, with integrity in all its business dealings and relationships by implementing and enforcing effective systems and controls ensuring its policies are complied with throughout its supply chain.
- 1.2. Matalan is committed to ensuring compliance with this Animal Welfare Policy, in its own business and in its supply chain. Matalan expects the same standards from all of its contractors, suppliers and other business partners, and as part of our contracting processes, Matalan will monitor compliance with this Animal Welfare Policy.
- 1.3. This policy applies to all persons and all organisations that are working within our supply chain which are sourcing products for resale by Matalan.
- 1.4. Matalan may amend this policy at any time, without notice.

2. COMPLIANCE WITH THE POLICY

- 2.1. You must ensure that you read, understand and comply with this policy.
- 2.2. You must ensure that you, your employees, directors, agents and sub-contractors ensure that they do not engage in any activity or allow any activity to take place that may cause an animal to be hungry, thirsty, experience discomfort, pain, injury or suffering.
- 2.3. You must ensure that any animals used by you, your employees, directors, agents and or sub contractors are:
 - 2.3.1 Free from thirst and hunger by allowing them to easily access fresh water and ensuring the animals have a suitable diet to maintain their health; and
 - 2.3.2 Free from discomfort. This includes ensuring that the animals have a suitable place to live given the type of animal it is. There must be appropriate shelter and comfortable resting areas; and
 - 2.3.3 Free from pain, injury and disease. This is by prevention, rapid diagnosis and treatment; and
 - 2.3.4 Free from fear and distress. This is by ensuring that the conditions the animals are in and the treatment the animals receive avoid mental suffering; and
 - 2.3.5 Free to express their normal behaviour. This is by providing sufficient space, proper facilities and the ability to associate with other animals of their own kind.
- 2.4. Listed below are some examples of the activities that you must ensure as part of complying with this policy (it is not an exhaustive list):

- 2.4.1 Any products derived from animals are a by-product of the meat industry.
- 2.4.2 Any animal fibres used in products are not obtained in any way that causes pain, injury or the potential for disease.
- 2.4.3 Live plucking of animals is not allowed and does not happen.
- 2.4.4 Mulesing is not allowed and does not happen.
- 2.4.5 All wool fibres that are used in products must be sourced in compliance with a responsible wool sourcing policy.
- 2.4.6 Any leather and or animal skin products must NOT be obtained from live skinning.
- 2.4.7 Any leather or animal skin products must only be a by-product of the food industry.
- 2.4.8 No endangered species are used in any product or for any product.
- 2.4.9. All cosmetics and all ingredients used in any product must be compliant with all relevant laws and that includes, the laws applying to the United Kingdom and EU Regulations where they are applicable.
- 2.4.10. No animal fur can be used in any product and/ or for any product. Only faux fur can be used in any product and/ or for any product.
- 2.4.11. Angora, Mohair and Alpaca wool must not be used in any products and/ or for any products.
- 2.4.12. Feather and down must not be obtained from the live plucking of birds and /or from birds used in the production of Foie Gras.
- 2.4.13. Force feeding or any feeding manner that causes pain, or injury or potential disease is not allowed.
- 2.4.14 All feather and down must be sourced in compliance with responsible feather and down sourcing practices and must only be a by product of the food industry.
- 2.4.15 Feathers must be sterilized and fumigated prior to use in products in line with relevant EU Standards BS EN 12935 or equivalent standards that apply within the United Kingdom.
- 2.4.16 Any down used in a product must be certified to Responsible Down Standards and evidence of the certification provided to Matalan.

3. MONITORING COMPLIANCE WITH THIS POLICY

- 3.1 Suppliers are required to provide certification which demonstrates its compliance with this Animal Welfare Policy, as and when requested by Matalan.
- 3.2 You must notify your Matalan contact or Matalan's Technical Services Director as soon as possible if you believe or suspect that a conflict with this policy has occurred, or may occur in the future.
- 3.3 You are encouraged to raise concerns about any issue or suspicion of a breach of this policy in any part(s) of Matalan's business or supply chains at the earliest possible stage.

4. BREACHES OF THIS POLICY

Matalan may terminate its relationship with any suppliers (including individuals and/ or organisations) working on its behalf, if they breach this policy.